

## WORKER COMPLAINT FORM

This form is provided for your use to file a complaint with this office regarding your work on a project funded by the NYC/Department of Housing Preservation & Development. Please use one form for each project.

Once you have signed, dated, and submitted this form, it will be evaluated and, if appropriate for investigation, assigned to an investigator. You may be contacted to provide additional information.

You may submit this form in person, email or by postal mail:

HPD/Labor Monitoring Unit 100 Gold Street, 4-P New York, New York 10038 Email: HPDLMU@HPD.NYC.GOV

**SECTION 1: CLAIMANT INFORMATION** Your Name: Home Address: City: \_\_\_\_\_\_ State: \_\_\_\_ Zip Code: \_\_\_\_\_ Telephone: (\_\_\_\_\_)\_\_\_\_\_ Email Address: \_\_\_\_\_ If Interpreter is needed, indicate Language: \_\_\_\_\_ **SECTION 2 – EMPLOYER INFORMATION** Employer Name: Employer Address: City: \_\_\_\_\_ Zip Code: \_\_\_\_\_ Business Telephone: (\_\_\_\_)\_\_\_\_ Owner's Name (if known) Supervisor's Name: \_\_\_\_\_ Are You Still Employed By This Employer? Yes No Language Spoken by Employees \_\_\_\_\_ **SECTION 3 – PROJECT INFORMATION** Site Address(es):

General Contractor (if Known):

## **SECTION 4: WORK HOURS AND WAGES** First Date on Site: Last Date on Site: Days at Work: Sunday?: ☐ Yes ☐ No Monday – Friday?: Yes No Saturday?: Yes No Regular Hours of Work: Start Time: \_\_\_\_\_ am pm End Time: \_\_\_\_\_ am pm Length of time for Lunch: \_\_\_\_\_minutes Weekend Hours of Work: Start Time: \_\_\_\_\_ am pm End Time: \_\_\_\_\_ am pm What Days?: \_\_\_\_ If you worked different schedules on different days, please describe below: What Was Your Job Title?: Were You an Apprentice? Yes No Trainee?: Yes No Describe Your Job: Who Paid Employees: On What Day Did You Get Paid? \_\_\_\_\_ Did you receive pay stubs? ☐ Yes ☐ No How Often Did You Get Paid? Daily? Yes No Weekly? ☐ Yes ☐ No BiWeekly? Yes No Monthly? Yes No If Yes, How Much? \$\_\_\_\_\_ Were You Paid By The Hour? ☐ Yes ☐ No If Yes, How Much? \$\_\_\_\_\_ Were You Paid by the Day? ☐ Yes ☐ No If Yes, How Much? \$\_\_\_\_\_ Yes No Were You Paid by the Week? Were You Paid by a Piece Rate? ☐ Yes ☐ No If Yes, How Much per Piece/How Many Pieces Daily?: \$\_\_\_\_\_/\_\_\_\_ Check?: Cash?: Both Check and Cash?: How Were You Paid? Were You Required to Sign in Each Day? Yes No Were You Required to Sign Out Each Day? Yes No

## **SECTION 5 – COMPLAINT BASIS**

Please place check mark for description of your complaint:

Paid less than th	Paid less than the minimum wage		Daily time records are not kept by employer
Paid less than th	e prevailing wage	١	Work conditions are not safe
Not paid for over	time hours of work	A	Asked to pay back wages to employer/supervisor
Not paid for the j	ob I do (misclassified)	A	Asked to cash check and return cash to employer/supervisor
Not paid for all h	ours worked	A	Asked to not cash check until later
Paid by check or	cash but without itemized statement	١	No 30 minute lunch period by end of 5 <sup>th</sup> hour of work
Not paid at all		١	Not paid for break times
Money taken out	of paycheck (not for taxes)		Other

Please describe your complaint in greater detail her	e:	
How many other employees were affected by the vio	olation described above:	
The information I have provided is true and accurate	e, to the best of my knowledge.	
(Signature)	(Date)	

Please be prepared to provide evidence to substantiate your claim, such as checks, pay stubs, personal log of days/hours worked or pay envelopes.